



BUKIT SEMBAWANG ESTATES LIMITED

Company Registration No. 196700177M

RESPONSE TO SGX-ST QUERIES

The Board of Directors of Bukit Sembawang Estates Limited (the “Company” and together with its subsidiaries, the “Group”) refers to queries from the Singapore Exchange Securities Trading Limited (“SGX-ST”) on 13 July 2023 in relation to the Company’s Annual Report for the year ended 31 March 2023 as follows:-

SGX Query

Rule 710A(2) of the Listing Manual states that an issuer must describe in its annual report its board diversity policy, including the following:

- (a) the issuer’s targets to achieve diversity on the board;
- (b) the issuer’s accompanying plans and timelines for achieving the targets;
- (c) the issuer’s progress towards achieving the targets within the timelines; and
- (d) a description of how the combination of skills, talents, experience and diversity of its directors serve the needs and plans of the issuer.

Please state whether the Company has adopted a board diversity policy and describe it. Please also elaborate on the Company’s specific targets for its board diversity policy, accompanying plans and timelines, its progress towards achieving targets within the timelines, and how the combination of skills, talent, experience and diversity of directors serve the needs and plans of the Company, as required under Rule 710A(2).

Company’s Response

The Company has adopted a Board Diversity Policy.

Please refer to pages 20, 22 and 23 of the Company’s Annual Report for the year ended 31 March 2023, which sets out details of the Board’s Diversity Policy, and which addresses queries a) to d) as set out above.

The Company has complied with Rule 710A(2).

By Order of the Board

Lotus Isabella Lim Mei Hua
Company Secretary
17 July 2023
Singapore